## **Calendar of Events**

## **Events**

June 18, 2015

NPA/NPAS Summer Board Meetings (conference call)

August 13, 2015

NSAA Media Meet & Greet (Includes continental breakfast) 9:00am, NSAA Office, Lincoln, NE

October 1-3, 2015

National Newspaper Association (NNA) Convention & Trade Show St. Charles, MO

October 23, 2015 NPA/NPAS Fall Board Meetings Lincoln, NE

October 23, 2015

Journalism Hall of Fame Banquet Nebraska Club, Lincoln, NE

The NPA/NPAS office will be CLOSED MONDAY, MAY 25 in observance of Memorial Day.

CONTACT INFO:
Telephone: 800-369-2850 or
402-476-2851
FAX: 402-476-2942
Legal Hotline: 402-474-6900
E-mail: nebpress@nebpress.com
Web Site: http://www.nebpress.com

## USPS responds to NAA's concerns and walks back steep rate increase

Newspaper Association of America (NAA), first published May 12, 2015 On May 7, 2015, the Postal Regulatory Commission (PRC) approved the U.S. Postal Service's proposed rate increases for Standard Mail and Periodicals. The new rates take effect on May 31. (The PRC had previously approved new First Class rates, which also take effect on May 31).

The PRC's approval of the rates comes after it denied previous USPS proposals that were filed on January 15 and March 12, respectively. The regulatory agency sent those proposal back to the Postal Service because discounts for commercial and non-profit mail were not "equal" as required by the Postal Accountability and Enhancement Act of 2005, and the rates contained numerous other errors.

When the USPS responded on March 12 to the first remand of its January 15 rate proposals, newspapers were surprised that the new proposal would have significantly increased the rates for Total Market Coverage products that are mailed at High Density Plus rates. Specifically, USPS proposed a 5.75 percent increase in the per-piece charge for flats packages weighing over 3.3 ounces. Depending upon the carrier route, newspapers' TMC packages typically weigh above 3.3 ounces. In addition, there has been a movement within the industry in recent years to increase the number of advertisers (thus, increasing the weight) in TMCs to increase margins for non-subscriber programs.

In response to this dramatic and surprising increase on heavier weight TMCs, NAA contacted Postal Service officials to express concerns and remind them that, in 2014, USPS lowered rates for High Density Plus mail by 11 percent in an effort to encourage newspapers to keep TMCs in the nation's postal system and not shift this mail to private delivery. To its credit, the Postal Service recognized that the 5.75 percent per-piece increase would have had the effect of reversing the "stay-in-the-mail" incentive USPS had implemented in the previous year. On April 16, USPS submitted revised rates to the Postal Regulatory Commission that replaced the 5.75 percent per piece increase with a below rate-of-inflation 1.2 percent increase.

To view a chart with the new rates that go into effect later this month, including rates for "Within County" Periodicals used by community newspapers, go to <a href="http://www.naa.org/Public-Policy/Government-Affairs/Postal-Affairs/USPS-Rate-Changes.aspx">http://www.naa.org/Public-Policy/Government-Affairs/Postal-Affairs/USPS-Rate-Changes.aspx</a>. This chart includes the 4.3 percent "exigent" surcharge – imposed in 2014 – which will remain in effect until later this summer. The PRC has directed the Postal Service to eliminate the surcharge when the agency has collected \$2.8 billion in revenue that was lost due to the Great Recession. The Postal Service has filed an appeal of this decision to "sunset" the surcharge. NAA joined other mailer organizations to oppose the Postal Service's appeal which currently sits before the DC Circuit Court of Appeals.

## **NPA/NPAS Staff**

## Allen Beermann

**Executive Director** 

email: abeermann@nebpress.com

## Jenelle Plachy

Office Manager/Bookkeeper email: jp@nebpress.com

#### **Rob James**

Sales Manager

email: rj@nebpress.com

#### Carolyn Bowman

Advertising Manager email: cb@nebpress.com

#### Susan Watson

Admin. Asst./Press Release Coordinator email: nebpress@nebpress.com

#### Violet Spader Kirk

Advertising Sales Assistant email: sales@nebpress.com



## Plan to attend NNA convention, October 1-3, in St. Charles, MO

The National Newspaper Association's 129th Annual Convention & Trade Show, October 1-3, 2015, will be at the Embassy Suites Hotel in St. Charles, MO, just eight miles from the St. Louis Airport (STL).

"Show Me the Future of Newspapers" is this year's theme for the annual conference.

The room rate is \$139 plus tax per night, and the hotel is located adjacent to the St. Charles Convention Center, where all the meetings will take place.

## For all the details, visit: <a href="http://nnaweb.org/convention">http://nnaweb.org/convention</a>



The recipe for perpetual ignorance is: Be satisfied with your opinions and content with your knowledge.



- Elbert Hubbard

## Good work!

The following newspapers sold network ads. To help inspire your paper to sell network ads, we've included the amount of money each newspaper made in selling these ads.

#### Week of 5/11:

#### 2x2

Bridgeport News-Blade - Beverly Erickson (paper made \$487.50) Columbus Telegram - Tryci Greisen (paper made \$325.00) Hickman Voice News - Linda Bryant (2 ads) (paper made \$312.50) Hickman Voice News - Austin Roper (paper made \$150.00) Nebraska City News-Press - Erin Johnson (2 ads) (paper made \$787.50)

Ravenna News - Nancy Jackson (paper made \$162.50)

#### **NCAN**

Nebraska City News-Press - Erin Johnson (2 ads) (paper made 228.50)

#### Week of 5/18:

#### 2x2

Blair Enterprise - Tom Jelinek (paper made \$162.50) Columbus Telegram - Trycie Greisen (paper made \$325.00) Elkhorn Post-Gazette - Mike Overmann (paper made \$325.00) Hickman Voice News - Linda Bryant (3 ads) (paper made \$475.00) Hickman Voice News - Austin Roper (2 ads) (paper made \$325.00) Hooper-Scribner Rustler-Sentinel - Kathy Lodl (paper made \$162.50)

Norfolk Daily News - Mari Ortmeier (paper made \$162.50)

#### **NCAN**

Minden Courier - Jim Edgecombe (paper made \$298.00) Nebraska City News-Press - Erin Johnson (2 ads) (paper made \$228.50)



## REGISTRATION'S OPEN!

"Show Me the Future of Newspapers"

National Newspaper Association's **129th Annual Convention & Trade Show, Oct. 1-3, 2015,** will be at the Embassy Suites
Hotel in St. Charles, MO, just eight miles
from the St. Louis Airport (STL).

The room rate is \$139 plus tax per night, and the hotel is located adjacent to the St. Charles Convention Center, where all the meetings will take place.

For more info, visit

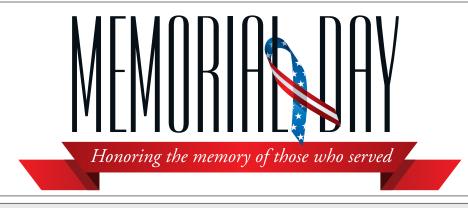
http://nnaweb.org/convention











## Twenty-four notes, TAPS - A bugle's cry to rest and remember

By Erin Dickey, Stromsburg Polk Co. News

Harrison's Landing, Virginia, July 1862, the fields of the Civil War are separated by the clashing lines of

General Lee's Confederates and Major General McClellan's Union. In the midst of a week of high casualty battles, tensions were high as a fallen Union soldier's funeral is closed by a discreet twenty-four notes played on a bugle in lieu of the customary firing of three rifle



volleys. Taps, an uniquely American somber call for rest and remembrance enters the revered and glorious process of military funerals. Within months of the Union soldier's funeral, Taps was being used by both the Union and Confederate forces, a patriotic reminder that regardless of what side of the Civil War you stood, a majority would end their fight on the same side of the grave being lulled to rest by the same twenty-four notes.

A sullen melody that toes the line between haunting and glorious, causes all within hearing range to stand a little taller, breath a little deeper and hearts to swell with patriotism and respect. Three notes is all it takes. Blurry eyes, saluted hands, covered hearts, chills and prayer-filled thoughts respond to the strength of each drawn-out note. A variation to an early bugle call, Taps is often claimed to have been derived from 'Tattoo', a call for soldiers to return to their barracks. After the sounding of the Tattoo, three single, slow drum beats were struck to call to extinguish lights. This signal was known as the 'drum taps', thus leading to the soldier's slang of 'taps'.

Taps' melody, made of a harmonic triad of notes, is played at military funerals, sunset, flag ceremonies,

Boy and Girl Scout meetings, camps, non-deployed military locations and during each of the 2,500 military wreath ceremonies conducted at the Tomb of the Unknown Soldier every year. American military schools such as The Citadel, Texas A&M University, New Mexico Military Institute, Norwich University and Virginia Tech play 'Silver or Echo Taps' as part of traditional ceremonies to tribute fallen graduates and undergraduates. Played by more than one bugler, Silver or Echo Taps posts buglers to the north, south and west. Candles are posted to the east, extinguished one-by-one in honor of the soldier who will never have the east sun rise on them again.

Valor, honor and respect are woven in and out of the reflective melody that honorably binds mourning and pride into the final close of a dignified life. Stirring emotions of young and old, civilian and service men alike, Taps holds the powerful cadence to the strength of an American soldier. A rifle volley, a flag at half-staff, a shuddering fly-over and a precise salute of white gloves all mark the unity felt between the soldier and their country. As the red and white stripes fold over each other into a sacred star-laden triangle, Taps plays into every emotion of those standing on the hallowed ground of one of our fallen heroes.

"Day is done, gone the sun, From the lakes, from the hills, from the sky, All is well, safely rest God is nigh."

<u>Editor's note</u>: Erin is the daughter of a veteran. This article is reprinted here with permission.

## Wetzel, Suttles join Grand Island Independent sales team

The Grand Island Independent has hired Doug Wetzel and Kyle Suttles as multimedia sales representatives.

Their job duties include working with customers, building relationships and offering them solutions for their business in print and digital marketing.

Wetzel earned a bachelor of science in business administration from the University of Nebraska-Lincoln and has been self-employed for 15 years.

Suttles earned a bachelor's degree in business marketing from Kansas State University and has six years of sales experience.

## Contest TABs still available!

Additional copies of the Better Newspaper Contest TAB are still available.

If you'd like more copies, contact Susan Watson at nebpress@ nebpress.com.



## Norfolk Daily News editor, Warneke, elected to Humanities Nebraska board

Kent Warneke, editor of the Norfolk Daily News since 1987, was one of five board members recently elected to the Nebraska Foundation for the Humanities. Warneke was also awarded the 2015 Volunteer Fundraiser of the Year by the Philanthropy Council of Northeast Nebraska.

Humanities Nebraska, a nonprofit affiliate of the National Endowment for the Humanities, based in Lincoln, NE, creates and supports public humanities programs with the goal of engaging the public with history and culture. Some of their programs include Chautauqua, Capitol Forum, Prime Time Family Reading Time and Museum on Main Street.

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## Prepare now for 2016 **Contests**

As you'll recall, in March of this year, the NPA Contest Committee announced that beginning in 2016, NPA's Better Newspaper Contest will switch to a digital/ online format for contest entries and judging. At our convention last month, the Illinois Press Association, who designed and will implement the online contest program that NPA will use, demonstrated how the electronic contest will work, for newspapers that were able to attend.

To make the transition (from hard copy to digital entries) as smooth as possible, we recommend that newspapers begin now to prepare for the 2016 Nebraska Better Newspaper Contest:

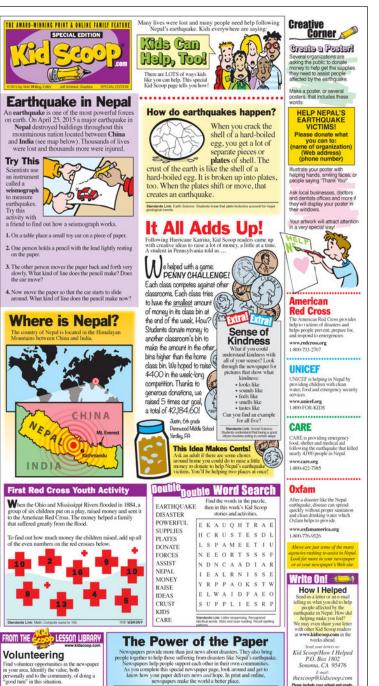
- Create an electronic folder on your desktop or serve and name it CONTEST ENTRIES 2016.
- As you put together each issue of your newspaper, pay attention to the excellent investigative reporting, the unique ad designs, promotions, photos, columns and website video, create PDFs of your work, label them for easy identification and put all of them into the folder. (You might also want to include the issue date that the item was published, for easy reference).
- Then, when you receive the Call for Entries for the 2016 Nebraska Better Newspaper Contests, your newspaper will be well ahead of the game. Entering the contest will be easy and, better yet, you won't overlook that first-place winning entry because you forgot about it or couldn't find it.

These steps should help the transition go smoother as we make the switch to electronic contests!

## Content That Works, **KidScoop donating proceeds** to Save The Children

Content That Works/KidScoop is donating 100% of the proceeds of the sale of this page to Save The Children's Nepal earthquake disaster-relief efforts. To purchase this page (below) to publish in your newspaper, go

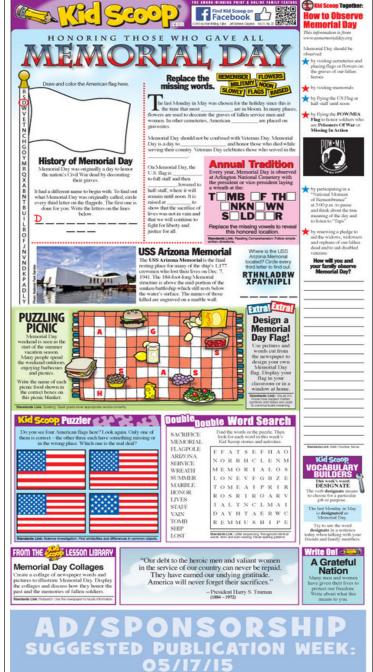
http://store.contentthatworks.com/products/ kidscoop-earthquake-in-nepal for details, or contact Dan Dalton, dan@contentthatworks.com, 909-793-9890.



## **NIE Memorial Day page** available through May 22

Through the Newspapers In Education (NIE) program, Content That Works and Kid Scoop are offering this MEMORIAL DAY page for a one-time cost of \$95.00. Designed to have a sponsor ad across the bottom, you could recoup some of the cost with a local sponsor. Three page sizes offered: full-pg broadsheet, half-pg broadsheet and TAB page.

The page is only available for two weeks - now through Friday, May 22. To purchase and download the page, go to: <a href="http://store.contentthatworks.">http://store.contentthatworks.</a> com/products/kid-scoop-memorial-day-2015 Contact: Dan Dalton, Content That Works, dan@contentthatworks.com, 1-909-793-9890.



E-mail: thescoop@kidscoop.coi

Note to teachers and parents: Rid Scoop's Special Negal Earthquake Edition was designed to give you the woods/any and background reeded to better undenstand the news articles about this historic disaster.

## Classified Advertising Exchange

May 18, 2015

**ADVERTISING MANAGER** for suburban Omaha weekly community newspapers. Looking for a sales manager with a proven track record who is a leader. Our newspapers are located in two of the fastest growing communities in Nebraska. The potential is waiting for you. Email resume to: <a href="mailto:penny@dcpostgazette.com">penny@dcpostgazette.com</a>, or <a href="mailto:mike@gretnaguide.com">mike@gretnaguide.com</a>.

**SPORTS REPORTER:** McCook Gazette is looking for a reporter to join our Sports team. The successful candidate will:

- Be responsible for sports content for daily (Mon-Fri) afternoon newspaper and newspaper web site
- Cover all local and regional sports activities including 15 high schools and one community college
- Design, manage photos and assist in paginating the sports pages
- Write game stories while working on a deadline
- Be capable with a camera
- Recruit & oversee stringers and help them develop into productive writers and photographers
- Maintain regular contacts and relationships with coaches, players and athletic officials McCook is located in Southwest Nebraska, 275 miles east of Denver and 290 miles west of Omaha. It is a very rural community where high school sports is King. Send resume, cover letter, and clips to Shary Skiles, <a href="mailto:sskiles@ocsmccook.com">sskiles@ocsmccook.com</a> or mail to Publisher, McCook Gazette, PO Box 1268, McCook, NE 69001.

**RETAIL AD SALESPERSON** needed at Holdrege Daily Citizen. Earn salary and commission. Position is open May 1. If interested, call Bob King, 308-995-4441, or email job application to <a href="mailto:holdregecitizen@yahoo.com">holdregecitizen@yahoo.com</a>.

FOR SALE: Arapahoe Public Mirror and the Elwood Bulletin, located in south-central Nebraska are now for sale. Small, community weekly newspapers that are turn-key operations. Great staffs, great communities, great investment. For more information contact publisher Gayle Schutz, 308-962-6305 or email: bgsfarms80@gmail.com.

#### ATTACHED TO THIS WEEK'S BULLETIN:

Classified Advertising Exchange, Online Media Campus Webinar Flyers.

## ORDER SAFETY VESTS THROUGH NNA

U.S. Dept. of Transportation regulation requires media representatives who work within the rights-of-way of federal-aid highways to wear a specific type of high-visibility safety vest. This applies to all newspaper employees - not just reporters & photographers. NNA offers ANSI Class II-2004-107 safety vests with reflective markings and Velcro closure. In large letters on the back is the word PRESS. Sizes S-XL, \$19.50 ea.; sizes 2XL-4XL, \$21.50 ea. (plus S/H). To order, call NNA at 573-777-4980.

Advertising in the Classified Advertising Exchange is only \$4.00 per week for non-members. (Approximately 25 words, if you have a longer ad, there is an additional charge of \$1.00 for the ad with a 50 word maximum.) It's a great way to sell or find equipment, hire a new employee, advertise a service which you provide, sell or buy a newspaper. Only Nebraska member newspapers may advertise for help wanted for Nebraska newspapers. No out-of-state help wanted advertisements accepted.

Just mail, email or fax us your ad copy by noon Friday to get it in for the week's Bulletin. If you have questions, call NPA, (402)476-2851, NE: 800-369-2850, FAX: (402)476-2942 or email: nebpress@nebpress.com.



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## In this webinar...

The Associated Press wrote the book on style – literally. The AP Stylebook is the industry standard, used by thousands of newsrooms and considered the best guide for achieving clean, consistent copy across publications or sections. This course delves into the most common style points journalists should know. It is a good refresher for the seasoned journalist or guide for the new reporter.

## Presented in partnership with:

CANCELLATION POLICY: Registration fees cannot be refunded if a cancellation is made less than 72 hours prior to the session.

## The presenter...

## **Carlene Cox**



Carlene Cox is the director of newsroom development for GateHouse Media.

Cox is a member of GateHouse Media's News

& Interactive division, which provides training and support to newsrooms throughout the country.





OnlineMediaCamp

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Friday, June 26

2:00-3:00 p.m. EDT

1:00-2:00 p.m. CDT

Registration fee: \$35
Registration Deadline:
June 23





#### In this webinar...

Having knowledge of how to quickly upload photos to the evergrowing list of platforms you use as a journalist is an extremely valuable skill. In this session, we will take a look at the features of YouTube.

During this program, you will learn how to:

- Use YouTube for more than just video.
- Quickly upload photos and galleries to your paper's YouTube channel.
- Create engaging slideshows and galleries.

Group discounts are available. Visit our website for more information. Registrations submitted after the deadline date are subject to a \$10 late fee.

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CANCELLATION POLICY: Registration fees cannot be refunded if a cancellation is made less than 72 hours prior to the session.

## The presenter...

#### **Jaci Smith**



Jaci Smith, managing editor of the Faribault Daily News, is the project leader for Adams Publishing Group of Southern Minnesota's 2014-2015 institutional fellowship at the Donald W. Reynolds Journalism Institute. Her goal through the fellowship is to create a native

advertising model that can be implemented easily and successfully by smaller community papers.

Smith also developed the Digital Ninja School, a series of 17 classes designed to take reporters and editors through beginning, intermediate and advanced social media usage sessions. As a former reporter, copy editor, designer, city editor and now managing editor, Smith has worked for news operations across the country including the Wall Street Journal, Thunderdome at Digital First and the Minneapolis Star Tribune.





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# Getting the Best Out of Yourself and Your Sales Team



Thursday, June 25 2:00-3:00 p.m. EDT 1:00-2:00 p.m. CDT

Registration fee: \$35
Registration Deadline:
June 22

Group discounts are available. Visit our website for more information. Registrations submitted after the deadline date are subject to a \$10 late fee.

### In this webinar...

Like many managers, it is possible you fell into coaching. While you are energized by helping people become their best selves, you may have had a few challenges with training along the way.

This webinar will focus not on sales coaching, but on building the right foundation to make for a more successful sales employee and manager. National trainer Tom Stoyan will discuss sales philosophies and coaching tools that you can implement immediately.

In preparation for the webinar, the below survey enables you to clarify what you need to get the best out of yourself and your team (resulting in improved sales, reduced stress and clearer communication).

https://www.surveymonkey.com/s/TFBTD6Q

## Presented in partnership with:

CANCELLATION POLICY: Registration fees cannot be refunded if a cancellation is made less than 72 hours prior to the session.

## The presenter...

## **Tom Stoyan**



Coaching and Sales Institute (CSI) founder Tom Stoyan specializes in sales coaching training for business-to-business sales and contact center sales. CSI is a company dedicated to helping corporate professionals coach and sell more profitably

and ethically.

Stoyan's focus is on helping others become better prepared and learn more quickly from experiences. His approach has resulted in increased sales and coaching results for clients. Stoyan was recently honored by the Canadian Speaker's Hall of Fame for being one of the most referred sales coaching trainers for 25 years. Air Canada, IBM, KPMG, Royal Bank, Direct Energy and GE have all hired and referred Stoyan to other clients.





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