Save the Dates!

NPA /NPAS Joint Board Mtg. November 3, 2023 NPA Office, Lincoln, NE

NPA Annual Convention

April 26-27, 2024 Cornhusker Marriott Hotel, Lincoln, NE

NNA National Convention & Trade Show

September 26-28, 2024 Embassy Suites, Omaha, NE (downtown Old Market)

> CONTACT INFO: Telephone: 800-369-2850 or 402-476-2851 FAX: 402-476-2942 E-mail: nebpress@nebpress.com

Web Site: http://www.nebpress.com

USPS News: Hard copy postage statements coming to an end

National Newspaper Assn. (NNA), Oct. 17, 2023

The U.S. Postal Service confirms that January 24, 2024, will be the end date for PAPER copies of postage statements. Mailers presently filing Forms 3541, 3602, and other PAPER statements - even if these are presently

emailed to USPS - will no longer be permitted to use these statements. Electronic filing of these same forms through the use of Postal Wizard or appropriate postal software will be required.

USPS Files January Rate Increases

Holly Lubart, News/Media Alliance
The United States Postal Service filed notice of
price changes to the Postal Regulatory Commission (PRC) on October 6, which are scheduled
to take effect January 21, 2024.

The average increase is 7.3% for within county mail and 1.5% for outside county mail. In

its filing, USPS said that its' strategy for Periodicals price changes is "to maximize use of cap space on Outside County Piece prices, after resolving workshare discount compliance" and to increase Within County prices "to meet workshare pass through requirements".

The Postal Accountability and Enhance Act (PAEA), passed in 2006, introduced a price cap on market dominant products. Price increases for each class of market dominant mail is limited by the change in the Consumer Price Index (CPI). Year-to-date, the Postal Service has a \$7 billion loss despite continued rate increases and remains behind in progress on the Delivering for America plan.

The PRC will review the changes before they are scheduled to take effect; however, it is unlikely to change what has been proposed since the PRC review is limited to verifying that the increase does not exceed the CPI cap.

National Newspaper Association calls proposed new postal rates 'punitive'

Lynne Lance, National Newspaper Association (NNA), Oct. 13, 2023
The proposed Jan. 21, 2024, postage increase for community newspapers is nearly four times the rate increase proposed for other users of the mail. In an announcement last Friday, the United States Postal Service announced it expected a 7.3 percent increase for the local Within County mailing rate for newspapers.

cont. pg. 4

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Alana Kellen, Madison Star-Mail owner, publisher featured on KOLN -TV website

This month, KOLN-TV has a story and video on their website, by reporter Grace McDonald, featuring Alana Kellen, publisher, owner, and one-woman show of the Madison Star-Mail newspaper.

The 25-year-old Kellen bought her hometown newspaper in March, 2022, and hasn't looked back.

A graduate of University of Nebraska-Kearney, Kellen minored in photography (her first love), and majored in journalism. She attributes the UNK student radio station for helping her gain confidence during interviews, and she developed a sense for news while working at The Antelope student newspaper.

Find the story and video at:

https://www.1011now.com/2023/10/06/college-grad-turns-hometown-newspaper-into-one-woman-show/

NPA publishers and editors: sign up for UNL's Nebraska News Service - free content, written by journalism students, featuring Nebraska stories

The Nebraska News Service is a free news service covering Nebraska stories, and is provided by UNL College of



Journalism and Mass Communications students. The service is provided free by the college as an opportunity to create real-world experiences for students and serve Nebraska media as an extension of the university's land-grant mission.

To sign up for the Nebraska News Service:

Email your name, news organization, email address and phone number to Jill Martin, College of Journalism Assistant Professor and Coordinator

of the Nebraska News Service, Email: jmartin42@unl.edu; Phone: 402-472-4125.

If you publish Nebraska News Service stories in your newspaper(s):

- Be sure to include the students' bylines
- Email a PDF of the published story to Jill Martin, so students can include them in their portfolios.

Recent Nebraska News Services stories for publication:

- -- The secret behind Memorial Stadium's recent drone shows lives in Norfolk https://nebraskanewsservice.net/news/the-secret-behind-memorial-stadiums-recent-drone-shows-lives-in-norfolk/
- -- Meet Del and Ed, the new faces of Nebraska corn https://nebraskanewsservice.net/state/meet-del-and-ed-the-new-faces-of-nebraska-corn/
- -- Meet the paw paw: Nebraska's delicious hidden gem https://nebraskanewsservice.net/?s=paw+paw



SELL ANY ONEPRESS ADVERTISING NETWORK TO A NEW CUSTOMER BY NOVEMBER 17, 2023 AND RECEIVE SOME FALL CASH!

NETWORK	CLIENT PRICE	NEWSPAPER PROFIT	FALL CASH
CLASSIFIED	\$225	\$112.50	\$25
STATEWIDE 2X2	\$975	\$487.50	\$50
STATEWIDE 2X4	\$1,950	\$975	\$100
STATEWIDE 2X6	\$2,250	\$1,125	\$150
NE OR CE 2X2	\$325	\$162.50	\$25
NE OR CE 2X4	\$650	\$325	\$50
NE OR CE 2X6	\$800	\$400	\$75
SE OR WE 2X2	\$300	\$150	\$25
SE OR WE 2X4	\$600	\$300	\$50
SE OR WE 2X6	\$750	\$375	\$75

In addition to Fall Cash, for every ad sold, you will be entered to win a 2-night stay at the Younes Campus in Kearney, plus a restaurant gift certificate!

This offer is available to any advertiser who has not advertised in the display ad network in the last 18 months.

OnePress offers sales collateral and training to assist your advertising network sales!

Contact Violet Spader at 402-476-2851 or vs@nebpress.com

The contest is available to all NPA newspapers who are active participants in the OnePress advertising network(s). Bonuses are paid directly to the salesperson by November 30, 2023. Salesperson will also receive recognition in the NPA Bulletin. Salesperson's name will be entered for each ad placed for an additional chance to win the 2-night stay at the Younes Campus and restaurant gift certificate. Drawing to be held after December 1, 2023. Winner will be contacted by email and announced in the NPA Bulletin.

NNA postal - from pg. 1

The average proposed increase for First-Class mail is 1.9 percent, even though the First-Class stamp rate would rise by two cents to \$.68. The proposed increase for advertising mail is also 1.9 percent, though the increase within that mail class used by local newspapers to distribute shoppers and other advertising mail increases ranging from 2.1 to 3.9 percent, depending upon mail density. The rate for Periodicals mail destined for outside the publisher's county would settle at a more modest



1.59 percent. That rate is also used by national magazines and other national publications.

USPS is permitted to increase rates without direct approval by the Postal Regulatory Commission, although the PRC is required to review the proposed rates for illegalities and calculation errors.

The increase is intended as the first half of a semi-annual increase and to go into effect January 21, 2024.

National Newspaper Association Chair John Galer, publisher of The Journal-News in Hillsboro, Illinois, said the dramatic rate increase for local newspapers was a shock. "It certainly seems as if the Postal Service wants to discourage newspapers from using the mail. At a time when local journalism is already in peril and more newspapers are using the mail to reach subscribers, this increase is simply punitive," Galer said. "We expect both our subscribers and other stakeholders in our community to push back at the subscription increases that will be made necessary by the Postal Service's action."

Ironically, the Postal Service's principal justification for the steep increase is that the PRC now requires USPS to share more of the savings created when publishers do some of the work that postal workers would otherwise have to do, such as presorting the mail and transporting it to destination post offices. Traditionally, USPS has shared far less than 100 percent of the savings when it passes along mail discounts. But because PRC is pushing the postal system to be more generous in sharing the savings, USPS is simply raising the basic rate so it can show a more acceptable discount.

"Raising our prices so it can claim it is creating a fair discount is the sort of math we associate with shady deals," Galer said. "Our industry has been doing a lot of mail preparation work for years to help keep postal costs down. For us to now be punished for that work simply adds outrage to our disappointment."

The Postal Service is now guided by the Delivering For America plan introduced by Postmaster General Louis DeJoy to help the Postal Service compete for the package and parcel business. Twice-a-year postage increases have been part of the DFA plan, which allows USPS to raise rates to the fullest extent allowed above inflation.

The details of the postal rate announcement are available on PortalPrc: https://prc.arkcase. com/portal/docket-search/daily-listings/filingdetails/126548.

Have you earned your press pass?

The web-based course, Earn Your Press Pass, teaches the fundamentals of journalism. Thanks to funding from the NPA Foundation, the course is available

to all Nebraska Press members/staff at no cost.

This training will be especially helpful for employees with limited journalism training or experience, earlycareer journalists and



freelancers. Training topics include newspaper basics, interviewing & reporting skills, sourcing considerations, news judgement, headline & cutline writing, AP Style, copy editing & basic photography.

The Earn Your Press Pass course designed to go at your own pace & fit your schedule. Members who complete the entire course will receive a Certificate of Completion.

Earn Your Press Pass began as a cooperative project with Kansas Press Association and Lindsey Young, part owner of Kansas Publishing Ventures, which operates four community weekly newspapers in south central Kansas. Lindsey, a former high school teacher, has experience instructing students in everything from English to public speaking to journalism.

Since NPA began promoting the course in May, 43 staff from 27 different member newspapers have signed up for Earn Your Press Pass!

If you or your staff could benefit from this training, contact Susan Watson, nebpress@nebpress.com, or Violet Spader, vs@nebpress.com to sign up.

Course details are attached to the Bulletin.

Still bringing communities together!



DAVE GRANLIND @ www.davegrantu

Critiquing Common Issues

Kevin shares what he learned while critiquing papers in Colorado

By Kevin Slimp

A funny thing happened to me in Denver a few days ago while I was in town to speak at the Colorado Press Association Convention.

I had just finished my fourth presentation of the weekend. The topic was "Designing a Better Newspaper." Most of the folks in the room had been around for all four of my sessions, and the time to end the workshop had come and gone.

As people were getting up to leave, a voice spoke up. "Do you have a minute to look at my newspaper and give me some advice?"

I told her I'd gladly sit with her and look over her paper. That's when the "funny" thing happened. Another person asked, "Could I get you to look over mine, too?"

It was as if someone blew a whistle and told everyone to stop in their tracks. Most of the group began walking back toward their seats.

I asked if anyone else would like me to look over their papers. To make a long story short, all but a few people returned to the room and took out copies of their newspapers.

I invited the group to circle me as I sat at a long table. I spread the newspapers across the table and began critiquing them individually. As I finished one paper, I immediately started critiquing the next paper. Another funny thing: no one left. Everyone stayed to see what I would say about the other papers.

We stayed in that room

for nearly 90 minutes until I mentioned they were scheduled to attend a banquet in a few minutes.

As I think back to the phenomenon of a group electing to stay late at a workshop, I'm reminded of the similarities between their papers. I repeated much of my advice repeatedly as we looked through the newspapers on the table.

Here are a few of the most common critiques that came up in Denver:

Headlines: Use fewer words and bigger fonts. By using fewer words, it leaves room to use bigger text. Instead of "Rumors of new Amazon distributorship coming to town in November," I'd suggest something like "Amazon Rumors" in big letters. A subhead underneath the headline could provide more details, "Rumors of distributorship coming to town in November seem to have merit." **Photos:** Fewer small photos should be included with stories. It seemed common for the Denver papers to place three or four smaller images with a front-page story. Because there were so many photos, they drew less attention. In many cases, I suggested a single three or four-column photo to replace the multiple photos

Page Headings: Cute is out. Consistent is in. Page headings like "Local," "Agriculture," and "Features" should have similar looks. As tempting as it is to use a big piece of clipart at the top of the Classified page, don't do it. Keep the page consistent with the others.

with a story.



I broke my own rule when the client wanted an American flag in the "flag" on the front page. Otherwise, the only color elements are photos, ads, and kickers.

Borders: Yes, have borders around your photos. And get rid of the drop shadows. They (drop shadows) were in five years ago, but not so much now. A thin border, .4 or .5 in width, should do the trick nicely around images. Don't forget to keep the border inside the frame so it doesn't stick outside the column. **Color:** In my designs and redesigns, you'll find color in only three places: color photos, ads, and kickers (those short bits of text like "County Commission" above a headline). I rarely include color in the flag (top of the front page) unless it's in a teaser photo above it. Leave the cute clipart for the high school newspapers and church newsletters.

Above the Fold: Check out the top half of the front page (above the fold). Does it make the reader want to pick up the paper or put it down? The area above the fold should always entice the viewer to pick up the paper.

Everyone laughed as I feigned heart issues while looking over pages. I jokingly uttered, "I've seen worse, but I can't remember when," a few times. The truth is most of the papers looked pretty good, but there's almost always a lot we can do to improve the look of our papers. And when our newspapers look better, it encourages people to pick them up and read them. Let's face it, that's what it's all about.

I'll be leading a publisher's event in Washington state in a few days. I think I'll encourage everyone to bring copies of their paper. It just makes my job easier.

Kevin Slimp is a popular consultant, advisor and trainer in the newspaper industry. From 1997-2018, Kevin directed



The Newspaper Institute of The University of Tennessee. He currently serves as CEO of Market Square Publishing and Chief Guru at NewspaperAcademy.com.

Kevin Slimp, "The News Guru" kevin@kevinslimp.com

Recent changes made to NPA's Don Harpst, Sr. Leadership Nebraska Award

Earlier this month NPA announced the restructuring of an important award that is based on a newspaper's leadership role in its community.

The Don Harpst, Sr. Leadership Award was established in 1998 in honor of Don Harpst, Sr., a Southwest Nebraska newspaper owner/publisher. He believed so much in the importance and value of a newspaper's role in community leadership, and his family established this award to continue that pursuit of leadership. Don, Sr. died in 1984.

This special Leadership Award recognizes a publisher or newspaper employee for the leadership they provide within their community. The award was given annually from 1998 until 2020, when COVID interrupted several NPA awards and conventions.

With the re-introduction of this award, his son Don Harpst, Jr., wished to make it more special, so the stipend that comes with the award has been increased to \$1,500.

Highlights of the re-introduction of this award:

- Award stipend has been increased to \$1,500 with \$500 going to the honoree, and \$1,000 going to an organization(s) of the honoree's choice within his/her community.
- Leadership Award nomination period is now through November 15, so as not to compete with nomination periods for other NPA awards.
- Award will be publicized outside of the NPA membership - to local organizations who work with publishers within their communities and know the leadership role their newspaper provides.

A Network ad was created (right) to re-introduce the Leadership Award - and members were asked to run the ad in their newspaper(s) through the nomination period. Nominations will be judged by a committee named by the NPA president. Leadership Award/Honoree will be announced during the NPA Convention, April 26-27 in Lincoln.

The Don Harpst, Sr. Leadership Nebraska Award nomination form has been posted on the NPA website home page, and will be sent to local organizations in Nebraska.

Access the Harpst Award nomination form here: https://nna.formstack.com/forms/harpst2023



DON HARPST SR.

Nebraska Press Association

Nebraska Press Association is accepting nominations for

Don Harpst. Sr. Leadership Nebraska Award

Given in honor of Nebraska newspaperman, Don Harpst, Sr., the Leadership Nebraska Award recognizes a Nebraska newspaper or newspaper employee who fulfills the vital role newspapers play in leading and shaping communities and community organizations. We are looking for nominees who help the community or organizations within the community:

- · Promote and
- recognize leadership
 Overcome a crisis
- · Achieve a major goal
- · Right a wrong
- · Celebrate an achievement
- · Promote an event or issue

This award is open to any Nebraska newspaper publisher or newspaper employee and includes a \$500 award to go to the winning recipient, and a \$1,000 award that will go to the community organization(s) of the recipient's choice.

To make a nomination, fill out the simple form at

https://nna.formstack.com/forms/harpst2023

Nomination deadline is November 15, 2023.

Online Media Campus Live Webinar in November!

Keeping Sports Coverage Fresh with Social Media & Betting Thursday, November 16 @ 1p.m. CT

The sports landscape is constantly changing, yet utilizing social media is more important now than ever to keep sports coverage both up-to-date & fun. This session will focus on how to find & build stories through social media, how to enhance sports content w/social media & sports betting, & how to help content stand out online.

PRESENTER: Ryan Young is a writer & editor at Yahoo Sports in L.A. An Iowa City native & grad of Iowa State, he's worked at the PGA Tour, Sporting News, Cedar Rapids Gazette, Des Moines Register & Iowa State Daily.

COST: \$35.00 (register by Nov. 13 to avoid \$10.00 late fee) REGISTER AT: https://onlinemediacampus.com/

(Submit your webinar paid receipt to NPA and we'll reimburse you \$35 for webinar registration!)



After 46 years at the Imperial Republican, managing editor Jan Schultz has retired

"A fond farewell to the news desk." That was the title of Jan Schultz's last column as managing editor, published in the July 27, 2023 issue of the Imperial Republican.

After working 46 years at the paper, Jan looked back fondly on many memorable events and life in a small town. She had grown up in Omaha, but lived in Imperial more than twice as long.

Daily interactions with people is what Jan said she would miss most about her job. People she got to know from Imperial and surrounding communities. "That's why I got into journalism, I think," she said in her column.

Over the years, Jan said she'd had the privilege to report on and photograph news about many good things - high school graduations, fun community events, holiday celebrations, sports, the Chase County Fair and more. Not all the news was "happy" stuff, but Chase County always seems to come back, and move forward. Since Jan began working at The Republican in 1977, the newspaper business has seen a lot of changes, but in her column she encouraged readers to continue to support community journalism. As Jan had said in her previous columns, "Who else is going to cover Imperial and Chase County?"

Jan has left her newspaper career, but she won't be sitting at home. She'll continue with volunteer work, she's acquired her substitute teaching certificate, and of course, at the top of her list - spending time with family, friends and her five little grandkids.

(LEFT): For Jan's retirement, staff ran this full-page ad in the July 27th issue of The Republican, recognizing her 46-year career - which included some NPA awards. Republican staff also hosted an Open House for Jan at the newspaper office on July 28.

Recording in Public: Is It Illegal to Record Without Permission?

By Gene Policinski, The Freedom Forum, Oct. 27, 2023 Is recording in public protected by the First Amendment? Can you make a video or audio recording anytime and anywhere you want of someone or something that you can see?

Well, in theory: Yes, you can.

But the reality is that the specifics of recording in public – and what you can do with a recording – can get complicated, very quickly.

The general rule of thumb is that your ability to record in any situation is dependent on the subject's "reasonable expectation of privacy." That expectation might change depending on where, who and why you are recording.

Read the full article here: https://www.freedomforum.org/recording-in-public/



Classified Advertising Exchange

October 30, 2023

MANAGING EDITOR SOUGHT: Due to pending retirement, the Antelope County News is seeking applicants for its managing editor position. Arguably the top weekly newspaper in Nebraska, this is a rare opening.

The current managing editor has been with the company for 10 years. This opening will either be filled soon by an individual as managing editor with the current editor working in an assistant capacity for the next year, or a less-experienced reporter may be hired as the assistant and learning from the current managing editor (with a promotion likely within a year). Resumes may be sent directly to the publisher at carrie@pitzerdigital.com.

NEWSROOM: An east-central Nebraska media company has an immediate opening in our newsroom. Journalism is more than just meeting coverage and being a stenographer. Help our readers get to the rest of the story.

We are a family-owned company with two weekly newspapers in Polk and Nance counties. We offer competitive pay and paid vacations. Recent graduates are welcome to apply. Email your resume to sparrowpubs@gmail.com.

Attached to this issue of the Bulletin:

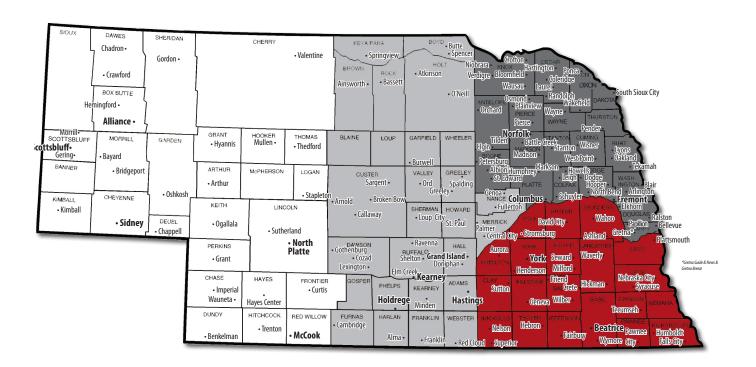
- Updated OnePress sales materials for selling network ads
 - 'Earn Your Press Pass' course details

Advertising in the Classified Advertising Exchange is no charge for NPA members and \$10 per week for non-members (approximately 25 words). It's a great way to sell or find equipment, hire a new employee, advertise a service you provide, sell or buy a newspaper. Only Nebraska member newspapers may advertise for help wanted for Nebraska newspapers. No out-of-state help wanted advertisements accepted.

Mail, email or fax us your ad copy by noon Friday for the following weeks' Bulletin. Contact Susan Watson in the NPA office: (402)476-2851/NE: 800-369-2850, or email: nebpress@nebpress.com.



2x2/2x4/2x6 Ad Networks





STATEWIDE

233,128 circulation 144 newspapers \$975/week (2x2 size) \$1,950/week (2x4 size)

\$2,250/week (2x6 size)

62,834 circulation

\$325/week (2x2 size)

\$650/week (2x4 size)

\$800/week (2x6 size)

38 newspapers

CENTRAL NEBRASKA



WESTERN NEBRASKA

48,362 circulation 31 newspapers \$300/week (2x2 size) \$600/week (2x4 size)

\$750/week (2x6 size)



NORTHEAST NEBRASKA

75,869 circulation 49 newspapers \$325/week (2x2 size) \$650/week (2x4 size) \$800/week (2x6 size)





Central

Western



Southeast

Northeast

SOUTHEAST NEBRASKA

46,063 circulation 26 newspapers \$300/week (2x2 size) \$600/week (2x4 size) \$750/week (2x6 size)



DEADLINE

Thursday by 10 am for ads to run the following week.

EXTEND YOUR REACH

Add digital impressions to any size | 25,000 impressions - \$500

FREQUENCY SPECIALS

Buy 2 weeks, 3rd week 50% off

Buy 3 weeks, 4th week free

PARTICIPATING NEWSPAPERS

CENTRAL REGION

Ainsworth Star-Journal Alma Harlan Co. Journal **Arnold Sentinel** Atkinson Graphic Bassett Rock Co. Leader Blue Hill Leader Broken Bow Custer Co. Chief **Burwell Tribune Butte Gazette** Callaway Courier Cambridge Valley Voice Central City Republican-Nonpareil Cozad Local Doniphan Herald Elm Creek Beacon-Observer Franklin Co. Chronicle Fullerton Nance Co. Journal Genoa Leader-Times Gothenburg Leader Grand Island Independent* Greeley Citizen Hastings Tribune* Holdrege Citizen* Kearney Hub* Lexington Clipper-Herald Loup City Sherman Co. Times Minden Courier O'Neill Holt Co. Independent Ord Quiz Palmer Journal Ravenna News **Red Cloud Chief** St. Paul Phonograph-Herald Sargent Leader Shelton Clipper Spalding Enterprise Spencer Advocate Springview Herald

38 NEWSPAPERS 62,834 CIRCULATION

SOUTHEAST REGION

Ashland Gazette Aurora News-Register Beatrice Sun* Crete Doane College Owl Crete News David City Banner-Press Fairbury Journal-News Falls City Journal Friend Sentinel Geneva Nebraska Signal Hebron Journal-Register Henderson News Hickman Voice-News **Humboldt Standard** Milford Times Nebraska City News-Press Nelson Nuckolls Co.

Locomotive-Gazette
Seward County Independent
Stromsburg Polk Co. News
Superior Express
Sutton Clay Co. News
Syracuse Journal-Democrat
Wahoo Newspaper
Waverly News
Wilber Republican
York News-Times*

26 NEWSPAPERS 46,063 CIRCULATION

NORTHEAST REGION

Albion News
Arlington Citizen
Battle Creek Enterprise
Blair Enterprise
Blair Pilot-Tribune
Bloomfield Knox Co. News/
Monitor
Clarkson Colfax Co. Press
Clearwater Summerland
Advocate Messenger
Columbus Telegram*
Crofton Journal
Dodge Criterion
Elgin Review

Fremont Tribune* Hartington Cedar Co. News Hooper-Scribner Rustler-Sentinel Howells Journal **Humphrey Democrat** Laurel Advocate Leigh World Lyons Mirror-Sun Madison Star-Mail Niobrara Tribune Norfolk Daily News* North Bend Eagle Oakland Independent Omaha Daily Record* Omaha Jewish Press Orchard Antelope Co. News Osmond Republican **Pender Times** Petersburg Press Pierce County Leader Plainview News Ponca Nebr. Journal-Leader Ralston Recorder Randolph Times Sarpy County Times Schuyler Sun South Sioux City Dakota Co Star St. Edward Advance Stanton Register Tekamah Burt Co. Leader Tilden Citizen Verdigre Eagle Wakefield Republican Wausa Gazette Wayne Herald West Point News

49 NEWSPAPERS 75,869 CIRCULATION

Wisner News-Chronicle

WESTERN REGION

Alliance Times-Herald Arthur Enterprise **Bayard Transcript** Benkelman Post & News-Chronicle Bridgeport News-Blade Chadron Record Chappell Register Crawford Clipper Curtis Hi-Line Enterprise Gering Courier Gordon Sheridan County Journal-Star **Grant Tribune-Sentinel** Hayes Center Times-Republican Hemingford Ledger Hyannis Grant Co. News Imperial Republican Kimball Western Nebr. Observer McCook Gazette* Mullen Hooker County Tribune North Platte Bulletin North Platte Telegraph* Ogallala Keith Co. News Oshkosh Garden Co. News Scottsbluff Business Farmer Scottsbluff Star-Herald* Sidney Sun-Telegraph Stapleton Enterprise **Sutherland Courier-Times** Thedford Thomas Co. Herald Trenton Hitchcock Co. News

31 NEWSPAPERS 48,362 CIRCULATION

Valentine Midland News

2X2

3.79" wide x 2" tall 3.22" wide x 2" tall 3.222" wide x 2.35" tall 2X4

3.79" wide x 4" tall 3.22" wide x 4" tall 3.222" wide x 4.9" tall 2X6

3.79" wide x 6" tall 3.22" wide x 6" tall 3.222" wide x 7.45" tall

PDF format preferred; black and white ads only.

AD SAMPLES + FINE PRINT



Position for a Reefer or Hopper. Home Weekly. Pay based on experience. Call 402-643-1223.

CLASS A CDL DRIVER NEEDED



BARNDOMINIUMS- AGRICULTURAL – STORAGE BUSINESS- HOBBY/WORKSHOP - GARAGE

LAND AUCTION

McCord Farm & Ranch

MARCH 29, 2023 at 1:00 PM

On the Bricks Lofts & Venue 508 E Street, Fairbury, Nebraska

1,343.39 acres offered in two parcels! Join us for an <u>absolute</u> land auction of tillable farm ground and native pasture located in Jefferson County, Nebraska!

Aerial video and full brochure: www.agriaffiliates.com

Adam D. Pavelka | Listing Agent (402)519-2777

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SPECS: Submit ads in the following three (3) sizes to accommodate the majority of newspapers in the network: 2x2: 3.22" x 2" • 3.22" x 2.35" • 3.79" x 2" | 2x4: 3.22" x 4" • 3.22" x 4.9" • 3.79" x 4" | 2x6: 3.22" x 6" • 3.22" x 7.45" • 3.79" x 6"

DEADLINE: The black/white pdf (with all fonts embedded) must be received by OnePress, 845 "S" Street, Lincoln, NE 68508-1226, by Thursday at 10am, preceding the week of insertion. Late copy will automatically be used the next week.

PAYMENT: Each ad submitted to OnePress must have check from the newspaper. If a statewide 2x2 or 1x4 display ad is sold, mail OnePress \$487.50 (newspaper retains balance of \$487.50). If a regional 2x2 or 1x4 display ad is sold, mail OnePress \$150.00 per SE or WE region; CE or NE Region-\$162.50. (newspaper retains balance of \$150.00 per SE or WE region, \$162.50-CE or NE Region). If a statewide 2x4 or 1x8 is sold, mail OnePress \$975 (newspaper retains balance of \$975). If a regional 2x4 or 1x8 is sold, mail NPAS \$300.00 per SE or WE region; \$325.00-CE or NE Region. (newspaper retains balance of \$300.00 per SE or WE region; \$325.00-CE or NE Region). If a statewide 2x6 is sold, mail OnePress \$1,125 (newspaper retains balance of \$1,125). If a regional 2x6 is sold, mail NPAS \$375.00 per SE or WE region; \$400.00-CE or NE Region. (newspaper retains balance of \$375.00 per SE or WE region; \$400.00-CE or NE Region). You can also pay online at: https://nebpress.com/onepress-nebraska-press-advertising-service-payment-form/

PROOF OF PUBLICATION: OnePress does not guarantee 100% of participating newspapers will run an accepted ad. OnePress will monitor participants in the statewide 2x2 program periodically. At the advertiser's request, an affidavit or one tearsheet certifying an advertisement's appearance will be issued if requested at time of order.

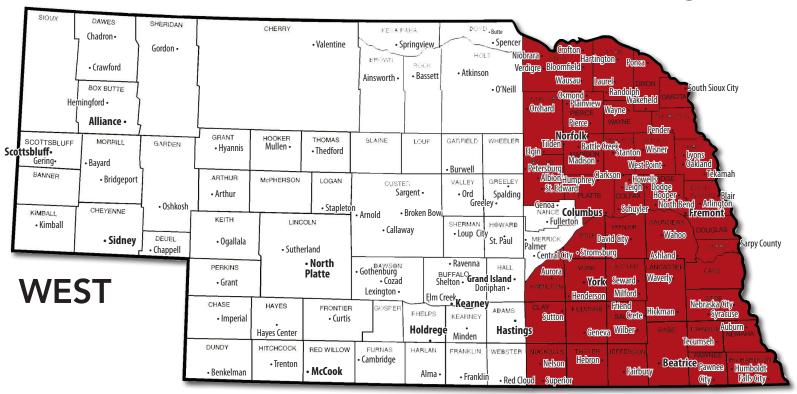
RESTRICTIONS: The originating newspaper, OnePress, or any participating newspaper reserves the right to reject any ad. See 2x2 brochure for additional guidelines and restrictions.

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Classified Ad Networks

EAST



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Arnold Sentinel
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Atkinson Graphic
Bassett Rock Co. Leader
Bayard Transcript
Benkelman Post &
News-Chronicle

News-Chronicle
Blue Hill Leader
Bridgeport News-Blade
Broken Bow Custer Co. Chief
Burwell Tribune
Butte Gazette
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69 NEWSPAPERS 108,457 CIRCULATION

EAST REGION Albion News Arlington Citizen Ashland Gazette Auburn Nemaha Co. Herald Aurora News-Register Battle Creek Enterprise Beatrice Sun Blair Enterprise Blair Pilot-Tribune Bloomfield Knox Co. News/ Monitor Clarkson Colfax Co. Press Clearwater Summerland Advocate-Messenger Columbus Telegram Crete Doane College Owl Crete News Crofton Journal David City Banner-Press Dodge Criterion Elgin Review Fairbury Journal-News Falls City Journal Fremont Tribune Friend Sentinel Geneva Nebraska Signal Hartington Cedar Co. News Hebron Journal-Register Henderson News Hickman Voice-News Hooper-Scribner Rustler-Sentinel

Rustler-Sentinel
Howells Journal
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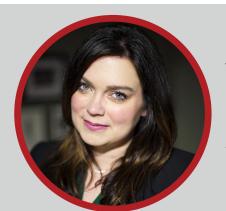
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Omaha Daily Record Omaha Jewish Press Orchard Antelope Co. News Osmond Republican Pawnee Republican Pender Times Petersburg Press Pierce County Leader Plainview News Ponca Nebr. Journal-Leader Randolph Times Sarpy County Times Schuyler Sun Seward County Independent South Sioux City Dakota Co Star Stanton Register Stromsburg Polk Co. News

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PAYMENT: Payment can be mailed to: OnePress, 845 "S" Street, Lincoln, NE 68508. You can also pay online at: https://nebpress.com/onepress-ne-braska-press-advertising-service-payment-form/

CIRCULATION: This statewide program delivers an estimated 450,000+ classified advertising readers each week based on scientific research of Nebraska newspaper readership.

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Earn your press pass

Victoria Holmes | for Editor & Publisher

Victoria Holmes | for Editor & Publisher

Lindsey Young developed an on-demand journalism training course for news organizations to utilize when onboarding reporters. It's called "Earn Your Press Pass" and aims to address staffing issues in the news industry.

"Once you get out into western Kansas, it's really hard to convince a young kid that just graduated from a journalism school to move out to a little town of 900 people and work out there," said Young.

Lindsey and her husband, Joey, are co-owners of Kansas Publishing Ventures, which publishes four weekly newspapers. Hiring is an issue common among her peer group. Instead of convincing graduates to move to smaller markets, Young and her husband talked about training invested community members or freelance writers to write for a local paper. This course helps someone with strong research and writing skills to produce a story that can be publishable.

"I have a section on interviewing. There are 'types of stories' and 'different techniques.' I talk about AP style. I talk about ethics," said Young.

The entire course consists of eight lessons and includes over 30 topics. People can go at their own pace and complete the course at their convenience. Young designed "Earn Your Press Pass" as a reference guide for anyone who wants to write for a local paper, although it can be handy for those a few years into their career.

"We've had newspapers that have said, "Man, I know some seasoned journalists who can really use this as a refresher too," said Young.



Young, her husband and other news executives first discussed enrolling potential hires in courses at a local university. But, with Young's background in teaching, she decided she could put together a course without involving campuses.

"I was a high school teacher for 10 years. I taught journalism, public speaking and English. Back then

1 of 2 4/21/23, 2:21 PM

I had worked with newspapers, and I'm full-time with the newspapers now," said Young.

Even with her high-school teaching background, she did not include any extraneous work.

"I made sure I didn't include quizzes. I didn't include homework because my thought process was that people will have homework and they will have quizzes. They're going to that city council meeting, then writing a story, and their editor is going to be looking at it," said Young.

Young shared insight into her background and how that might help new hires starting off in journalism. For example, one lesson in the course is interviewing, which can be tricky for anyone starting out.

"When we're in school, you think about an interview as being this overly formal situation. The best advice I give is that an interview is just a conversation with somebody."

The course launched on Sept. 1, as a member benefit of the Kansas Press Association. The goal is to sell the course to other press associations for use in their associations. If you want more information, contact Joey Young at: joey@kspublishingventures.com.

Victoria Holmes is a freelance journalist and writer based out of Dallas, Texas. Previously, Holmes worked as a TV news reporter and political podcast host at WNCT-TV in Greenville, North Carolina. Reach out to her on Twitter.

2 of 2

'Earn Your Press Pass'



Nebraska Press Association member newspapers now have access to a new training tool in the form of *Earn Your Press Pass*, a web-based course that teaches the fundamentals of journalism. *The course is being provided to all Nebraska Press members at no cost.*

Earn Your Press Pass began as a cooperative project with the Kansas Press Association and Lindsey Young, part owner of Kansas Publishing Ventures, which operates four community weekly newspapers in south central Kansas. Previously a high school teacher, Young has experience instructing students in everything from English to public speaking to journalism.

Earn Your Press Pass is intended to fill the gaps for newspapers having difficulty recruiting trained journalists. The course provides new hires the information and structure they need to sit down and complete lessons that teach the basics of good journalism. Everything from common newspaper terminology to story writing to media laws are covered in the lessons.

The entire course consists of eight lessons and includes over 30 topics. People can go at their of pace and complete the course at their convenience. Young designed *Earn Your Press Pass* as a reference guide for anyone who wants to write for a local paper, and the course can also serve as a 'refresher' for current staff.

Earn Your Press Pass course covers:

- Interviewing Skills
- Associated Press Style
- · Types of Stories
- Writing Techniques
- Newspaper Jargon
- Journalist Rights & Ethics
- Effective Editing
- Newspaper Photography
- Additional lessons will be added in the future

Not intended as a college-level course, the goal of *Earn Your Press Pass* is to impart practical, usable knowledge to participants in a straight-forward and comprehensive approach. Lessons are designed to prepare community journalists to best serve their local newspapers, without a formal degree.

Learn more at https://earnyourpresspass.com/ and find out what the course can offer you, your newspaper, and your staff.

Members interested in the course should contact Susan Watson,

nebpress@nebpress.com to request access. Once you've been signed up through

NPA, you'll receive an email from Earn Your Press Pass to set up your login (email

address and create your own password), and you're ready to view the course!